



DEPARTMENT OF THE TREASURY

WASHINGTON, D.C.

INSPECTOR GENERAL
FOR TAX
ADMINISTRATION

October 6, 2023

TIGTA #24-02
MEMORANDUM FOR ALL TIGTA EMPLOYEES

FROM: Heather Hill
Acting Inspector General

SUBJECT: Anti-Harassment Policy Statement

The Treasury Inspector General for Tax Administration (TIGTA) is committed to maintaining an environment free from all forms of harassment in the workplace. TIGTA will not tolerate harassment against any employee, contractor, or applicant for employment based on race, color, national origin, religion, age (40 and over), sex (including sexual orientation and gender identity), pregnancy, disability (physical or mental), genetic information, political affiliation, marital status, parental status, veteran status, or any other basis protected by any Federal anti-discrimination statute.

In addition, TIGTA will not tolerate reprisal or retaliation based on an individual's participation in Equal Employment Opportunity (EEO) activities, including the reporting of, or assisting with, an inquiry relating to allegations of harassment. TIGTA will take immediate and appropriate corrective actions, including disciplinary measures, if it is found that the [Agency's anti-harassment policy](#) has been violated. If you believe you have been subjected to or witnessed harassment, immediately report the harassment allegation to a supervisor, ReportHarassment@tigta.treas.gov, and/or the EEO Office for further assistance.

TIGTA's EEO Office provides information pertaining to EEO, anti-harassment, diversity, equity, inclusion, and accessibility (DEIA) for managers and employees. If you have any questions regarding the prevention of harassment and retaliation within the workplace, contact the EEO Office at [*TIGTA EEO Requests](#) or visit the EEO Office [SharePoint site](#).